YEAR 10 Careers Programme

Year 10 AIMS: Students will be able to identify Work Experience opportunities. They will discover attributes that employers look for. They will investigate careers within work experience choice.		 RESHAPE-careers focused lessons in Spring and Summer term CV's and application forms Interview preparations for Work Experience How to make contact with local business. Period one activities including the Skills Pathfinder Award. 	
Learning outcomes	Delivery/Provision (in addition to careers focused PSHE series)	Performance indicator	Assessment / Evaluation
Understanding the WEX (work experience outcomes)	All year 10 students and parents invited to attend open evening to explain WEX.	Students have a WEX placement secure for the summer term either face to face or virtual.	All year 10 on a face to face work, or booked onto a Virtual, placement in July.
Understanding progression choices.	Assembly to introduce careers and the options available. This includes a presentation about Apprenticeships. Facilitated by Career Ready and ASK.	Students have understanding that choices are varied and include HE, university and Apprenticeships.	Low NEET figures for year 11 and year 13 leavers.
Careers for the future.	Workshop conducted by Business volunteer from local technological business. Presentation highlighting the new skills and technological developments in careers.	Students have clear understanding that this area is heavily reliant on technology and how local business such as Olympus Keymed and MOD can help with secure employment.	Some students have work experience at these establishments. Uptake of apprenticeships and careers from students.
Interview techniques and how to complete an application form.	All Year 10 students that have been highlighted as needing support (NCOP) are invited to a full day on interview techniques and mock interviews.	Students are all given at least one interview with a local employer.	Positive feedback and evaluation from both employer's and students.
How to write a CV and complete application forms.	All year 10 students will be introduced to writing a CV. They will use resources from Barclays Life Skills.	All year 10 have a working CV that can be amended and updated when results or achievements are accomplished.	Year 10 tutors checking the CV meets the criteria.